



## **Darleen DeRosa, Ph.D.**

Darleen DeRosa, Ph.D. is a managing partner at OnPoint Consulting. Darleen brings ten years of management consulting experience, with deep expertise in the areas of talent/succession management, executive assessment, virtual teams, and organizational assessment.

Prior to joining OnPoint Consulting, Darleen was an Executive Director in the Assessment practice at Russell Reynolds Associates. In this role, Darleen conducted assessments of senior executives across industries and worked closely with CEOs and Boards to leverage these results. Specifically, she worked with clients such as Google, Gerdau Group, Carlyle, EarthLink, Morgan Stanley, and ArQule.

Before that, Darleen served as Assessment Practice Leader for Right Management Consultants, where she was responsible for the growth of the assessment practice for the Northeast Region. Darleen provided executive assessment solutions to help organizations such as Johnson & Johnson, Bayer, Merck, Rodale Publishing, FGIC, and Daiichi Sankyo, Inc. facilitate selection, succession management, and leadership development initiatives. In particular, she designed and implemented large-scale assessment projects, helped identify and develop high potential leaders, conducted assessments of executive teams, and designed leadership development programs.

Prior to her tenure at Right Management, Darleen was a Clinical Researcher at the Yale University School of Medicine, where she conducted assessments and managed clinical research studies. She began her career at Southern New England Telecommunications Company (now AT&T) in Human Resources where she focused on selection.

Darleen received her B.A. in psychology from the College of the Holy Cross and her M.A. and Ph.D. in social/organizational psychology from Temple University. Darleen is a member of The Society for Industrial and Organizational Psychology (SIOP), METRO, and other professional organizations. She has published book chapters and articles in journals such as *Human Resource Management*.