



Jennifer Forgie

Jennifer Forgie is a managing partner at OnPoint Consulting. She has over 12 years of experience designing and delivering solutions to enhance leadership and organizational effectiveness in a range of industries, including pharmaceuticals, manufacturing, consumer, financial services, and non-profit. The focus of her work has been on helping companies close the gap between strategy and execution. Specifically, Jennifer has deep expertise in organizational assessment, designing and implementing performance management systems, and developing competency models to enhance human resource management systems.

She specializes in statistical analysis and interpreting survey data; her approach uses measurement tools to identify key drivers of performance. She has partnered with clients such as AIG, Novartis, Columbia University, Terex, and Lehman Brothers on organizational assessment initiatives. In addition, she has developed competency models to enhance human resource systems in the areas of selection, training and development, and performance management. She has partnered with Eisai, PeopleSoft, FGIC, and Eduventures on projects of this nature.

Jennifer has worked closely with clients such as Reader's Digest, Maersk, and Coca-Cola on projects that use 360° feedback to enhance leadership effectiveness. Furthermore, she has significant experience designing, developing, and facilitating leadership development programs and has worked with clients such as Pfizer and Siemens Medical Solutions to implement large-scale leadership development initiatives.

Earlier in her career, Jennifer held organizational consulting positions with Right Management Consultants and Manus. She began her career in clinical research at the Yale School of Medicine. She holds a bachelor's degree in neuroscience/psychology from Yale University and is a faculty member at the University of Wisconsin Graduate School of Banking (Human Resources Management School).